

## **Home Health Registered Nurse (RN)**

A Registered Nurse administers skilled nursing care to patients on an intermittent basis in their place of residence. This is performed in accordance with physician orders and plan of care under the direction and supervision of the Clinical Manager/Nursing Supervisor. This is a per-diem position as we are seeking a candidate who is available to pick up roughly 12-18 shifts per week and has 2-4 days of availability for home health visits. We are seeking candidates interested in covering either South Chicago near Oak Lawn, IL 60453 or the far south suburbs of Chicago near Tinley Park, IL 60477 and within a 30-mile radius from these locations.

### **QUALIFICATIONS:**

1. Graduate of an approved school of practical (vocational) nursing and currently licensed in the state(s) in which practicing (IL).
2. One (1) year experience in home health nursing, required.
3. Acceptance of philosophy and goals of this Agency.
4. Ability to exercise initiative and independent judgment.

**LINE OF AUTHORITY:** Reports to the Clinical Manager/Nursing Supervisor

### **RESPONSIBILITIES:**

1. Provides services in accordance with the plan of care.
2. Makes the initial evaluation visit and regularly reevaluates the patient's nursing needs.
3. Initiates the plan of care and necessary revisions.
4. Furnishes those services requiring substantial specialized nursing skills.
5. Initiates appropriate preventive and rehabilitative nursing procedures.
6. Prepares clinical and progress notes for each patient visit and summaries of care conferences on patients in a timely manner as per Agency policy.
7. Coordinates services.
8. Informs physician and other personnel of changes in the patient's condition and needs.
9. Counsels the patient and family/significant others in meeting nursing and related needs.
10. Participates in in-service programs, supervising and teaching other nursing personnel.
11. Understands and adheres to established Agency policies and procedures.
12. Processes orders and notifies physician of patient needs and changes in condition.
13. Completes certification/recertification orders and discharge summaries.
14. Determines the amount and type of nursing needed by each individual patient.
15. Refers to Physical Therapist, Speech Language Pathologist, Occupational Therapist and Medical Social Worker for those patients requiring specialized skills.
16. Supervises the LPN/LVN every 60-days and supervises the HHA/CNA every 14-days (or per regulatory requirements) and teaches other nursing personnel.
17. Conducts patient care conferences on patients assigned to his/her care.

18. Participates in peer review and Quality Assessment Performance Improvement as assigned.
19. Participates in utilization review of medical records as assigned.
20. Gives total patient care as needed.
21. Takes on-call duty nights, weekends and holidays, as assigned.
22. Completes and submits OASIS assessments, reassessments, and transfers, resumptions of care, discharges and significant change in condition in accordance with Agency defined time frames.
21. Appropriately utilizes ICD-10 diagnoses and codes.
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23. Observes confidentiality, safeguards all patient related information.
24. Attends staff meetings and patient care conferences as scheduled.
25. Completes documentation and paperwork in a timely manner per Agency policy.
26. Immediately reports to Clinical Manager/Nursing Supervisor any patient incidents/variances or complaints.
27. Demonstrates competent performance of technical skills according to established procedures.
28. Understands and adheres to established policies/procedures.
29. Adheres to Agency standards and consistently interprets and accurately performs all assigned responsibilities.
30. Maintains acceptable attendance status, per Agency policy.
31. Reports all incomplete work assignments to Clinical Manager/Nursing Supervisor.
32. Appearance is always within Agency standard; is clean and well groomed.
33. Demonstrates effective time management skills through daily documentation and infrequent overtime for routine assignments.
34. Maintains a clean and neat work environment.
35. Demonstrates sound judgment, critical thinking, and decision making.
36. Maintains current CPR certification.
37. Performs other duties as assigned.

Benefits:

- Flexible schedule

Work Location: Patient's Home